



NOTICE TO APPLICANTS

Effective January 1, 2015:

The Alpha Fire Company will no longer accept applications from First Term Freshmen enrolled at any institution of higher learning.

If you are a First Term Freshman, you are invited to submit your application in time to begin Alpha participation in your second academic term.

Dates for application submissions:

- To start in February: Your application must be received by us **NO LATER** than November 15th.
- To start in June [Non Students]: Your application must be received by us **NO LATER** than May 1st.
- To start in September: Your application must be received by us **NO LATER** than Aug 1st.

Note: Applications received after the cut-off date listed above will be held for the next application period.

ALPHA FIRE COMPANY

ALL VOLUNTEER • STATE COLLEGE PA



APPLICATION FOR MEMBERSHIP

Print Last Name

Please Review the "Alpha Volunteer Requirements" Prior to Completing this Application.

Check the Membership Type that best describes you:

TYPE I Member: A resident of State College Borough, College Township, Ferguson Township, or Patton Township and NOT a student at Penn State.

TYPE I Member: A Penn State student enrolled at University Park.

TYPE II Member: A person with significant ties to the Centre Region, but not a resident of State College Borough or the Townships of College, Ferguson, or Patton. Firefighter I Certification (ProBoard or IFSAC) required.

TYPE III Member: A person who meets the criteria of Type I or Type II membership AND holds Firefighter I Certification (ProBoard or IFSAC) AND who desires to be a Live-In at the start of his/her probationary period.

TYPE IV Member: A person who will be serving the Company in a support role only. Examples include: Chaplain, Photographer, Accountant, Attorney, etc.

The Investigating Committee will verify the proper membership classification at the time of your interview.

For Office Use Only:

Date Application Received: _____

Background check completed: _____

Date Application to Investigating Committee: _____

Date of Interview: _____

Date of Executive Board Review: _____

Final Disposition: Accept Reject

Please print clearly in ink or type all requested information.

Please indicate the Company activity of interest: Firefighter Fire Police

PERSONAL DATA

Name: _____
Last Name First Name Middle Name

Social Security Number: _____ - _____ - _____ Date of Birth: _____ / _____ / _____
mm dd yyyy

Local Address: _____ Phone: _____
(Local or Mobile)

If you are a Student:
Home Address: _____ Home Phone: _____

Email Address: _____

Driver License Number: _____ State Issued: _____

List each state and county you lived in over the past ten years:

State _____ County _____ Dates of Residence: _____

State _____ County _____ Dates of Residence: _____

State _____ County _____ Dates of Residence: _____

ACADEMIC RECORD

Year Graduated High School or Earned GED: _____ Where? _____

Post High School Degrees or Certificates Earned:

Degree/Certificate _____ Year Earned: _____ Where? _____

EMPLOYMENT HISTORY

Please list your past three employers starting with the most recent:

1. Dates of Employment: From / / To / /
mm dd yyyy mm dd yyyy

Employer Name: _____

Employer Address: _____

Supervisor Name: _____ Phone: _____

Type of Work Performed: _____

Reason for Leaving: _____

2. Dates of Employment: From / / To / /
mm dd yyyy mm dd yyyy

Employer Name: _____

Employer Address: _____

Supervisor Name: _____ Phone: _____

Type of Work Performed: _____

Reason for Leaving: _____

3. Dates of Employment: From / / To / /
mm dd yyyy mm dd yyyy

Employer Name: _____

Employer Address: _____

Supervisor Name: _____ Phone: _____

Type of Work Performed: _____

Reason for Leaving: _____

CERTIFICATIONS and TRAINING

Please attach a copy of your certificates. DO NOT attach originals.

<input type="checkbox"/> Firefighter I	<input type="checkbox"/> Basic Fire Police	<input type="checkbox"/> CPR
<input type="checkbox"/> Firefighter II	<input type="checkbox"/> Adv. Fire Police	<input type="checkbox"/> First Resp.
<input type="checkbox"/> Haz Ops	<input type="checkbox"/> Haz Awareness	<input type="checkbox"/> EMT _____ (level)

Other Certifications and Training: _____

PERSONAL REFERENCES

Please list three character references. Do not list relatives, employers, or current members of the Alpha Fire Company. Do not list any references from prior pages of this application.

1. Name and Address: _____

Relationship to You: _____

Phone: _____ Email: _____

Reference's Occupation: _____

2. Name and Address: _____

Relationship to You: _____

Phone: _____ Email: _____

Reference's Occupation: _____

3. Name and Address: _____

Relationship to You: _____

Phone: _____ Email: _____

Reference's Occupation: _____

APPLICANT AFFIDAVIT

I affirm that the information I have supplied in this application is correct to the best of my knowledge. I am aware that furnishing incorrect or misleading information automatically renders me ineligible for membership with the Alpha Fire Company. I give my permission for this application to be kept on file and to be used as a permanent record upon being accepted for membership in the Alpha Fire Company.

Candidate Signature mm / dd / yyyy

I authorize the Alpha Fire Company or its agent to review my background by making inquiries to police agencies, employers, references, fire companies/departments, fire training academies, certification agencies, and educational institutions as deemed necessary by the Alpha Fire Company. I further authorize my past and present employers to release any information regarding my employment with them.

Candidate Signature mm / dd / yyyy

For questions or assistance with this application, please contact the Alpha Fire Company Investigating Committee at 814-237-5359.

PLEASE COMPLETE THE ATTACHED MARKETING SURVEY AND RETURN IT WITH YOUR APPLICATION.

THANK YOU FOR YOUR APPLICATION



PLEASE.....

Help us spend our advertising dollars wisely by answering these questions:

Where have you seen our advertising or learned about Alpha Fire?

- Alpha Web Site YES NO
- Public Event YES NO Do you recall which event? _____
- Radio YES NO Which station? _____
- Television YES NO Which show or station? _____
- Facebook YES NO
- You-Tube YES NO
- Other Web Site YES NO Which site? _____

Other (Please specify) _____

Where did you get most of your information about our Company? _____

Were you referred to us by a Friend or Relative? YES NO

THANK YOU FOR YOUR ASSISTANCE!

ALPHA FIRE COMPANY

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Fast Facts

Company Founded:	1899
Members:	~ 100 Volunteers (Firefighters/Fire Police)
Stations (3):	State College Borough (Main Station) Patton Township Station College Township Station
Coverage Area:	104 Square Miles (State College Borough; College, Ferguson, Patton Townships, University Park, Southwestern Benner Township)
Population Served:	~93,000
Call Volume:	~ 1,300 calls per year
Apparatus:	(4) Engines (2) Aerial Towers Quint (75 ft) Heavy Rescue (2) Water Tenders (2) Fire Police Units Multiple Support Vehicles
Annual Budget:	~ \$ 2,000,000 (Includes local taxes, Penn State contribution, State College Fireman's Relief and donations to the Alpha Fire Company)
*Centre Region Fire Protection Staff:	Fire Director/Chief of Department Assistant Chief, Field Services & Operations Assistant Chief, Training & Operations Service Technician Office Manager

**(Paid staff employed by the Centre Region Council of Governments to support the operations of the Alpha Fire Company)*



Alpha Volunteer Benefits

Exciting and Challenging Work

Pride in Serving Your Community with a First Class Organization

Immediate Large Extended Family Who Shares Your Interests

Free Training and Professional Certifications

- First Aid
- CPR
- Hazmat Training
- Firefighter I
- Firefighter II
- Basic and Advanced Fire Police

Insurance Coverage to Protect You and Your Loved Ones While Serving the Company

24-Hour Access to Numerous Station Amenities

- State-of-the-Art Fitness Center
- State-of-the-Art Computers
- High Speed Wireless Internet in all Stations
- Large Screen Televisions, Games, and Entertainment
- Bunk-In Facilities in All Stations

Live-In Program

- Five Rooms in Borough Station
- Four Rooms in Patton Township Station
- Four Rooms in College Township Station
- Rooms Requested by Application and Assigned by Availability and Needs

Participation in a Wide Range of Community Events

Meet Personnel from Other Departments Across the State and Nation

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Alpha Volunteer Requirements

The Alpha Fire Company consists of Firefighters and Fire Police. To become a member of the Company in either role you **MUST** meet all of the following criteria:

- Possess a valid driver's license
- No record of arrest and conviction in prior 5 years
- No felony convictions
- Be 18 years of age or older
- If under 21 years of age you must have a high school diploma, G.E.D. or recognized equivalent
- Have residency status within the Centre Region as follows:
 - Resident of State College Borough or the Townships of College, Ferguson, or Patton
 - Penn State Student Enrolled at the University Park Campus (Note 1)
 - Or demonstrate a significant social or work presence within the Centre Region (Note 2)
- Must complete Company interview and pre-employment physical (Note 3)

Notes:

1. Penn State Students must be able to serve two years at the time of their Company interview.
2. The Company interview team will assess a candidate's ability to provide beneficial service to the Company.
3. The Company pays the cost of this physical exam. There is no out-of-pocket expense to the candidate.
4. The Alpha Fire Company **WILL** conduct a complete background check of all candidates. False or incomplete information on the application may disqualify a candidate.

5. The Alpha Fire Company reserves the right to disqualify any candidate.
6. The Company's Executive Board will determine the acceptability of any candidate.
7. To become a full member of the Alpha Fire Company an accepted candidate must complete a probationary period and all required training, which includes attainment of certain certifications.

The Company inducts new members in groups to facilitate probationary training. Candidates are normally brought into the Company three times each year: September, February, and June. To start in February: Your application must be received by us NO LATER than November 15th. To start in June [Non Students]: Your application must be received by us NO LATER than May 1st. To start in September: Your application must be received by us NO LATER than Aug 1st.

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Required of All Members

The Alpha Fire Company requires a minimum level of participation each year by its members. Members who fail to accumulate the specified number of minimum points may lose their standing.

Firefighter – Active Type I:

1. Annual Training.
 - a. Permanent members: 25 hours minimum with 5 hours minimum comprised of Alpha Fire Company in-house training. (One point awarded for each training hour.)
 - b. Probationary Members: Completion of the Alpha in-house probationary training program in first months (PERT, approximately 40 hours). Within 18 months of joining the Company, member must attain PA Certification as a Firefighter I, complete Hazardous Materials-Operations Level training, professional rescuer level CPR, and Basic First Aid (8 hours minimum).
2. Physicals: Must pass.
 - a. Permanent Members: Company paid bi-annual physical.
 - b. Probationary Members: Company paid pre-employment physical prior to starting PERT.
3. Meetings
All Members: Attend a minimum of 4 regular meetings per year. (There are 14 each year.)
4. Response to Incidents
All Members: Accumulate a minimum of 125 points for response to incidents, bunk-in, and/or standbys. (One point awarded for each incident response, 1 point awarded for 4 hours standby, 3 points for 8 hours, and 5 points for 12 hours.)
5. Total Minimum Participation
All Members: Earn a minimum of 175 total activity points per year.

Fire Police Officer – Active Type I:

1. Annual Training.
 - a. Permanent Members: 25 hours minimum with 5 hours minimum comprised of Alpha Fire Company in-house training. (One point awarded for each training hour.)
 - b. Probationary Members: Completion of the Alpha in-house probationary training program in first 6 months (Fire Police PERT, approximately 40 hours). Within 24 months of joining the Company, member must attain certification in Basic and Advanced Fire Police (16 hours each), complete Hazardous Materials-Operations Level training (preferred) or Hazmat Awareness, EVOG (Emergency Vehicle Operations Course), CPR, and Basic First Aid (8 hours minimum), ICS-100 – Introduction to Incident Command System, and ICS-700 – Introduction – National Incident Management System (NIMS).
2. Physicals: Must pass.
 - a. Permanent Members: Company paid bi-annual physical.
 - b. Probationary Members: Company paid pre-employment physical prior to starting PERT.
3. Participation as described in items 3 through 5 above.

Firefighter – Active Type II (Must Have Certification in Firefighter I, Current HazMat Ops)

1. Annual Training.
 - a. Permanent members: 25 hours minimum with 5 hours minimum comprised of Alpha Fire Company in-house training. (One point awarded for each training hour.)
 - b. Probationary Members: Completion of the Alpha in-house probationary training program in first months (PERT, approximately 40 hours), professional rescuer level CPR, and Basic First Aid (8 hours minimum).
2. Physicals: Must pass.
 - a. Permanent Members: Company paid bi-annual physical.
 - b. Probationary Members: Company paid pre-employment physical prior to starting PERT.
3. Meetings
All Members: Attend a minimum of 4 regular meetings per year. (There are 14 each year.)
4. Response to Incidents
All Members: Accumulate a minimum of 160 standby points scored as 4 hours equals 1 point; 8 hours equals 3 points 12 hours equals 5 points. Upon request, the President and Chief may substitute response to alarm points for standby points. The members requesting this modification must submit the request in writing prior to the end of the point's year (October 31). If granted, points will be substituted at a rate of .5 for each point above 40 responses to alarm points. This substitution only applies to the minimum requirement for Active Type 2 members. Example: Active Type 2 members have 80 standby points and 200 responses to alarm points. If requested, member could have 80 (160 x .5) points substituted for standby points.

Firefighter – Active Type III Live-In Members: (Must have FF-1 Certification)

4. Annual Training.
 - a. Permanent members: 25 hours minimum with 5 hours minimum comprised of Alpha Fire Company in-house training. (One point awarded for each training hour.)
 - b. Probationary Members: Completion of the Alpha in-house probationary training program in first months (PERT, approximately 40 hours). complete Hazardous Materials-Operations Level training if not current, professional rescuer level CPR, and Basic First Aid (8 hours minimum).
5. Physicals: Must pass.
 - c. Permanent Members: Company paid bi-annual physical.
 - d. Probationary Members: Company paid pre-employment physical prior to starting PERT.
6. Meetings
All Members: Attend a minimum of 4 regular meetings per year. (There are 14 each year.)
7. Response to Incidents
8. All Members: Accumulate a minimum of 600 standby points scored as 4 hours equals 1 point; 8 hours equals 3 points 12 hours equals 5 points. Upon request, the President and Chief may substitute response to alarm points for standby points. The members requesting this modification must submit the request in writing prior to the end of the point's year (October 31). If granted, points will be substituted at a rate of .5 for each point above 150 responses to alarm points. This substitution only applies to the minimum requirement for Active Type 3 members. Example: Active Type 3 members have 300 standby points and 750 responses to alarm points. If requested, member could have 30 (600 x .5) points substituted for standby points. Active Type 3 members will have to comply with all provisions of the live-in policy. Active Type 3 Members must request transfer of membership or resign upon completion of the live-in contract or at the time the vacate/move out of any of the three stations.

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Do More! Be More! Become An Alpha Volunteer Fire Police Officer!

Commitment. Character. Skills For Life. What Can Alpha Help You Develop?

Did you ever sit at home and hear the wail of sirens and dream of being one of those first responders heading to an emergency scene? Do you have a desire to do more for your community and be a part of something larger than yourself? Then you should be an Alpha Fire Company Volunteer.

Business Owners. Nine-To-Fivers. Military Members. College Students. Recent Grads. Residents...

The Alpha Volunteer Fire Company is made up of all of the above and more — selfless, motivated members of the Centre Region community who choose to do more, and be more, as Alpha Volunteer Firefighters or Fire Police Officers. Here are the basic requirements for membership:

- Be at least 18 years old
- Be a High School graduate or have a GED or equivalent
- Possess a valid driver's license
- Complete an application and background check
- Complete a pre-employment physical (all cost covered by the Firemans Relief Association of State College).

The Alpha Fire Police are lead by a Captain and three Lieutenants. These officers are responsible for Fire Police Command Operations at scenes and for ensuring that all fire police earn the proper certifications and are properly trained in both traffic control as well as some exterior fire ground operations.



Traffic Unit 5-1 & 5-2



The Alpha Fire Police serve an important role within the fire company. They supplement local police officers would when coming to the scene of an emergency. They:

- are among the faces of the Alpha Fire Company. When a resident arrives on the scene in a panic as their home and belongings are being destroyed by flames, we are the compassionate, initial contact that directs them into the scene safely.
- direct motorists around the scene of an accident or explain to them the reason for the delay. As best as we can, we provide information on alternate routes, recognizing that many people do not respond well to a change in their plans.
- assist local and state police with road closures, traffic control, crowd control, missing person searches, parade details, salvage, security, and other tasks as requested.
- provide traffic control and scene safety for our apparatus, firefighters and the public, assist with exterior fire operations as needed, and support the Fire Marshal's investigations.

Within 18 – 24 months of joining, you will attend and successfully complete courses in Basic Fire Police, Advanced Fire Police, Hazmat Operations, Emergency Vehicle Operations (EVO), Fire Hydrant Operations, Blood Borne Pathogens, First Aid and CPR/AED. New members are introduced to the company and its operations by completing our Fire Police Pre-Emergency Response Training (PERT) program. In this program, you'll learn the basic structure of the Alpha Fire Company, the structure and role of the Fire Police, and be well prepared for state level training courses. Beyond initial training, members must meet modest annual training requirements from a combination of in-house and outside training.

Upon completion of our Fire Police PERT program, you'll be assigned to a Field Training Officer and will be introduced to all of the duties of the Fire Police in order to become a fully functioning team member who is capable of independently serving as a Fire Police Officer.

Interested or Excited to Become An Alpha Fire Police Officer – Apply Now!
